

Our ambition is to be the growth accelerating Partner of companies willing to develop their activities in a sustainable way by combining economic, environmental and social performance.

#### **OUR VALUES**

Transparency - Professionalism Agility - Integrity



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### **CSR**

The implementation of a CSR policy makes it possible to significantly improve the overall performance of the company, to stand out from the competition and thus boost its competitiveness!

### Consulting

- Implementation of a CSR policy and management of CSR
- Elaboration du Reporting RSE
- Definition and analysis of all KPIs taken into account by CSR.
- Declaration of extra-financial data: DPEF (Mandatory), improve your transparency and your employer brand!
- Mapping of risks and stakeholders of the company

### **Training**

- Training Risk and stakeholder mapping CSR management
- Communication with stakeholders considering the stakeholders' mapping.

## Health & well-being at work

More than a regulatory obligation, ensuring the wellbeing of your employees in the professional environment is one of the essential conditions for their loyalty and an asset to develop your employer brand.

### Consulting

• Audit of quality of life at work

### **Training**

- Improvement of the quality of life at work in the company
- Animation: Sleep, Nutrition, Warm-ups and work posture, addictions (1 day per theme)



### **Environment**

The environment is now taking more and more place in a company. An essential pillar of the CSR approach, environmental policy must adapt to your activity (consumption management, circular economy, carbon sobriety, biodiversity)

### Consulting

- Creation of the Waste Monitoring Register with financial component (mandatory)
- Drafting of an environmental policy and definition of KPIs

### **Training**

- Management of the waste tracking register (1 day)
- Technical Day on Waste Management (1 day)
- Risks (1 day)
- Water (1 day)
- Environmental impact off water (1.5 days)
- ICPE Regulation (1 day)
- Environment in projects (1 day)

# **Security**

An essential pillar of the CSR approach, the security policy must adapt to your activity and your level of maturity in the field.

### Consulting

- Drafting a security policy considering your challenges
- Completion of the initial business risk assessment (single document)

### **Training**

Professional risk assessment training (2 days)